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JEFFREY L. ROTH practices in the areas of employment law; commercial and contract law; general corporate law; business transactional and regulatory law; veterinary law; and governmental contracting. For twenty years previous to joining Fees & Burgess, Mr. Roth held senior in-house corporate counsel positions with numerous international electronic manufacturing firms, including Avco Electronics TEXTRON; AVEX Electronics, Inc.; Benchmark Electronics, Inc.; and Sanmina-SCI Corporation. In his role as in-house corporate counsel, Mr. Roth served as a global corporate resource for management in the areas of human resources; intellectual property; supply chain management; mergers and acquisitions; contract negotiation; and dispute resolution. In addition, Mr. Roth managed corporate litigation in each of these areas. Mr. Roth is a frequent lecturer, and has published numerous materials and presented numerous programs on various aspects of business and employment law, and is a regular presenter at the National Contract Management Association World Congress, and regional chapters of the Society for Human Resource Management. In addition, Mr. Roth developed and teaches the legal and contract portions of the Electronic Manufacturing Services Manager Program Training and Certification Program for the IPC, a leading electronics industry trade group, at various nationwide locations throughout the year. Mr. Roth is also a member of the American Veterinary Medical Law Association and publishes the “Matters of Law” column in the Alabama Veterinary Medical Association newsletter. Mr. Roth is admitted to practice law in the states of Alabama and Ohio, and is a member of the American, Federal, Alabama, and Huntsville Madison County Bar Associations, and various industry organizations, including the Institute for Supply Management and the Society for Human Resource Management. Mr. Roth holds a Juris Doctor from the University of Dayton, and a Bachelor of Science from the University of Cincinnati in business administration.

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ALLEN L. ANDERSON is a shareholder in the Huntsville, Alabama, law firm of Fees & Burgess, P.C. Mr. Anderson practices in the areas of business, commercial, construction, and governmental litigation; business transactional and regulatory law; and commercial, construction, and governmental contracting. Mr. Anderson has experience in the representation of both public and private, national and international, business and governmental entities on a variety of labor and employment issues. His representations have included assisting business and governmental entities in the development of human resources manuals and programs; advising business and governmental entities in workforce-related matters and investigations; and litigating employer-employee disputes in both state and federal courts. Mr. Anderson provides human resources training to supervisors and employees of both public and private employers at locations worldwide and via web cast. Mr. Anderson also lectures throughout the nation to various leading industry and trade organizations, such as Associated Builders and Contractors (ABC), the Institute for Supply Management (ISM), the IPC, the National Contract Management Society (NCMA), and the Society for Human Resource Management (SHRM), and publishes numerous materials, on various labor and employment issues, including, most recently, the rise of illegal immigration and its impact upon employee hiring; employee discipline and termination of employment; limiting employer liability for harassment, sexual or otherwise, in the workplace; and privacy concerns within the employer-employee context. Mr. Anderson is a member of the Federal Bar Association, the Alabama State Bar, the Huntsville-Madison County Bar Association, and numerous private industry and trade organizations such as ABC, ISM, NCMA, and SHRM. Mr. Anderson received his Juris Doctor degree from the Cumberland School of Law at Samford University, where he served as an associate editor for the Cumberland Law Review and member of Cumberland's trial and appellate advocacy teams. Mr. Anderson also holds B.A. and B.S. degrees from Wofford College in Spartanburg, S.C.

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